

Health and Safety Policy

The Health and Safety policy of MoBE is to

- Prevent accidents and cases of work and volunteer related ill health
- Manage health and safety risk on our site
- Provide clear instructions and information, as well as adequate training to ensure contractors and volunteers are competent to do their work
- Ensure no work is carried out without the correct personal protective equipment
- Consult with our trustees and volunteers on matters affecting their health and safety
- Ensure that no work is carried out with unsafe equipment
- Ensure safe handling and use of substances
- Maintain safe and healthy working conditions
- Implementing emergency procedures, including evacuation in case of fire or other significant incident
- Review and revise this policy regularly

Overall and final responsibility for Health and Safety lies with the board of MoBE, the day to day responsibility lies with the designated person on site

The board of MoBE will be collective responsible for implementing this policy

All volunteers and contractors should cooperate with the board of MoBE and/or the designated person on site and take reasonable care of their own health and safety.

All volunteers and contractors need to report all health and safety concerns to the appropriate person or the board of the MoBE

The MoBE will complete relevant risk assessment and take action where appropriate and shall review the risks assessments when conditions change

MoBE will ensure no work, neither by contractors nor volunteers, is carried out without the correct health and safety induction and where required appropriate training and where needed the correct personal protective equipment

MoBE will take all effort to ensure escape routes are well signed and clear at all times, and evacuation plans are tested from time to time and updated where necessary

This policy will be reviewed to ensure it is compliant with current legislation and is working effectively at least every January or more often, if legal requirements have changed

Document Version Control Health & Safety Policy

| Version number | Change or update | Author or owner | Date | Signed |
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| 1.0 | First version | Secretary | January 23 | E. Pollock |
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